



School Uniform Policy

OLCP has worked with pupils, parents and school leaders to review school uniform.

We continue to work closely with Young Governors to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

We as a school community have a commitment to promote equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010.

Aims

- To ensure pupils wear school uniform in order to support positive behaviour and discipline, to develop the school ethos and to support effective teaching and learning.
- To ensure compliance with all relevant legislation connected to this policy.
- To work with other schools and the local authority to share good practice in order to improve this policy.

Responsibility for the Policy and Procedure

Role of the Governing Body

The Governing Body has:

- delegated to the Headteacher the responsibility of implementing and maintaining this policy;
- delegated powers and responsibilities to the Headteacher to ensure all school personnel and visitors to the school are aware of and comply with this policy;
- responsibility for ensuring that the school complies with all equalities legislation;
- responsibility for ensuring all policies are made available to parents;
- the responsibility of involving Pupil Parliament in:
 - determining this policy with the Governing Body;
 - discussing improvements to this policy during the school year;
 - reviewing the effectiveness of this policy with the Governing Body
- responsibility for the effective implementation, monitoring and evaluation of this policy.

Role of the Headteacher

The Headteacher will:

- delegate responsibility on its endorsement to the Senior Leadership Team;
- ensure all school personnel, pupils and parents are aware of and comply with this policy;
- ask all staff to address any concerns of non-compliance with this policy;
- write to parents of pupils not adhering to this policy asking for their support before any further sanctions are imposed
- process any complaints received in the appropriate way as stated in the school's complaints policy;
- report to the Governing Body the number of pupils not complying with this policy;
- make effective use of relevant research and information to improve this policy;
- work closely with the governors;
- provide leadership and vision in respect of equality;
- provide guidance, support and training to all staff;
- monitor the effectiveness of this policy by speaking with pupils, school personnel, parents and governors;
- regularly report to the Governing Body on the success and development of this policy.

Role of School Personnel

School personnel will:

- comply with all aspects of this policy;
- lead by example dressing appropriately;
- be of a neat and tidy appearance;
 - speak with any pupil not complying with this policy;
- implement the school's equalities policy and schemes;
- report and deal with all incidents of discrimination;
- attend appropriate training sessions on equality;
 - report any concerns they have on any aspect of the school community

Role of Pupils

Pupils will:

- be aware of and comply with this policy by wearing correct uniform;
- be polite and well behaved at all times;
- show consideration to others;
- obey all health and safety regulations in all areas of the school;
- co-sign and abide by the Home School Agreement;
- liaise with the Pupil Parliament about any improvements to this policy;
- take part in questionnaires and surveys

Role of Parents/Carers

Parents/carers will:

- be aware of and comply with this policy by ensuring their children wear school uniform at all times;
- be contacted if their child is not wearing the correct uniform;
- ensure that their child's uniform is clean and good repair;
- support the school Code of Conduct and guidance necessary to ensure smooth running of the school;
- be asked to take part periodic surveys conducted by the school.

School Uniform

	Winter Uniform
Boys	Dark Grey Trousers Sky Blue Shirt Navy Sweatshirt, Jumper or Cardigan Navy Tie Grey Socks
Girls	Dark Grey Trousers, Skirt or Pinafore Dress Sky Blue Shirt Navy Sweatshirt, Jumper or Cardigan Navy Tie Grey Socks or Tights
	Summer Uniform
Boys	Dark Grey Shorts Sky Blue Shirt Navy Sweatshirt, Jumper or Cardigan Navy Tie Grey Socks
Girls	Sky Blue Gingham Dress Navy Sweatshirt, Jumper or Cardigan Grey Socks
Children may also wear winter uniform in summer	
	PE Kit & Swimming - Winter
	Navy Blue Shorts or Tracksuit Bottoms White Polo Shirt Black Trainers or Pumps Grey Socks Swimming Trunks – Boys One Piece Swimming Costume – Girls Towel Navy PE/Swimming Bag
	PE Kit & Swimming – Summer
	Navy Blue Shorts White Polo Shirt Black Pumps Grey Socks Swimming Trunks – Boys One Piece Swimming Costume – Girls Towel Navy PE/Swimming Bag

Footwear	Plain black flat shoes with a black sole
Jewellery	Stud earrings only These must be removed before swimming lessons
Hair	Pupil's hair styles must be reasonable – we do not allow more extreme styles eg – bright or multi – coloured hair, Mohican hair-cuts, zig zag, star or patterns shaved into hair Black, Blue or White Hair Accessories Only – these must be small and not a distraction to others
Labels	All school uniform MUST be labelled with your child's first name and class The school will take no responsibility for lost uniform, especially where labels are not present

Procedures

First we will discuss with the pupil and the parent the reason for incorrect uniform in order to establish a way forward. We will then take appropriate action if continued breach of the uniform policy continues.

Under no circumstance will any pupil be sent home for non-compliance with this policy without first informing the parent.

Complaints

We have in place clear procedures to deal with any complaint made against the school or individuals connected with it. We take any complaint seriously and we deal with them professionally following set procedures.

Raising Awareness of this Policy

We will raise awareness of this policy via:

- the school website
- the Staff Handbook
- school planner
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- school events
- meetings with school personnel
- communications with home such as newsletters
- reports such as annual report to parents and Headteacher reports to the Governing Body
- information displays in the main school entrance

Monitoring the Implementation and Effectiveness of the Policy

The practical application of this policy will be reviewed annually or when the need arises by the Headteacher, SLT and the governors. A statement of the policy's effectiveness and the necessary recommendations for improvement will be presented to the Governing Body for further discussion and endorsement.